MEMORANDUM TO COMPANIES

SALE-LEASEBACK TRANSACTIONS

1. When a Company decides that a sale-leaseback transaction may suit its particular needs, the first order of business is for the Company to complete an Application for Financial Assistance, together with an Environmental Impact Questionnaire, Cost/Benefit Analysis and Statement of the Project Applicant (referred to collectively as the “Application”). The Application is submitted to Agency Counsel for a formal decision as to whether or not the project qualifies as a “project,” as defined by law.

2. No action can be taken until the Application is completed and submitted to the Agency and approved by Agency Counsel.

3. Upon completion of the Application and approval by Agency Counsel, the Agency will meet for the purpose of adopting an Inducement Resolution and reviewing the Environmental Impact Questionnaire, Cost/Benefit Analysis and Statement of the Project Applicant. At this time a Resolution may be adopted by the Agency concerning the environmental impact. Please note that the Agency is subject to the Open Meetings Law, and all meetings will be open to the public, including news media.

4. The Company is expected and encouraged to have its own counsel. The Company is also required to reimburse the Agency for all legal expenses incurred in furtherance of a proposed transaction, whether or not that transaction is completed. This includes all fees and disbursements of Agency Counsel.

5. The Company will be asked to sign an Inducement Agreement, which sets forth the terms of the proposed transaction and the obligations of the parties in furtherance of the same. The Company will also be asked to provide Agency Counsel with certain
information concerning the formation of the corporation or partnership, a survey of the property, title insurance, insurance certificates, etc. before the transaction can close. All matters in connection with the transfer of the real estate will be handled primarily by Company Counsel with the assistance of Agency Counsel.

6. A Public Hearing may be required in accordance with the New York State General Municipal Law, after which the Oneida County Executive must approve or disapprove the issue. Notice of the Public Hearing must be published at least thirty (30) days prior to the Hearing in the newspaper where the project is located. The highest elected official of each affected taxing jurisdiction must also receive thirty day written notice of the Hearing.

No financial benefits may be granted by the Agency to the Company until after the Public Hearing if required.

7. Agency Counsel has certain requirements as to those documents which must be included in the transaction and the content thereof, including but not limited to requiring environmental impact surveys, environmental indemnifications and general indemnifications.

8. The fee schedule is attached, covering the Agency fee, the Agency's work with respect to the project and the work of Agency Counsel.

The estimated fees for Agency Counsel may vary depending on the nature of the project. The initial fee quote assumes that the transaction closes within ninety (90) days from the date of the inducement, that there will be no unusual questions of law or prolonged negotiations regarding the documents, and that the involvement or assistance from other agencies will not require substantial modifications to the typical structure and documentation of similar transactions. The fee quote also assumes that Agency Counsel will not be called upon to coordinate with any lender, as the Agency is not issuing bonds. The fee quote assumes that closing will take place by mail and will not necessitate attending meetings with the Company or any lender.

9. Once the terms and conditions of the transaction are fairly well established, Agency Counsel prepares preliminary drafts of the financing documents and distributes them to all parties for review and comment. Comments accepted by all counsel will result in redrafting of documents. The parties establish a mutually agreeable closing date, and final documents for execution are prepared.
10. The Agency then conducts a meeting whereby it adopts an Authorizing Resolution, under which the Agency approves of the form of the documents and authorizes the Chairman to execute the same.

11. The closing takes place.

12. Some of the benefits available to a company under a sale-leaseback transaction are as follows:

⇒ Exemption from New York State mortgage recording tax
⇒ Exemption from New York State sales tax for materials used in construction
⇒ Real property tax abatement on the value added to the project (for more information, please see the Uniform Tax Exemption Policy enclosed herewith)
ONEIDA COUNTY INDUSTRIAL DEVELOPMENT AGENCY
FEE SCHEDULE

A non-refundable $500.00 application fee will be submitted
at time of application.

Commitment Fee: $1,000 – due following the initial inducement but prior to scheduling of the public
hearing; this amount is non-refundable if the applicant fails to close on the project before the IDA. Upon
closing with the IDA this amount is applied to the legal closing fees.

Bond Fees: ½ of 1% of total bond amount

PILOT, Mortgage Recording Exemption, Sales Tax Exemption:
- Up to a $1.0 Million project - $5,000
- Above $1.0 Million project up to $10.0 Million project – ½ of 1% of total project cost.
- Above $10.0 Million project – ½ of 1% of total project cost up to $10.0 Million plus
incremental increase of ¼ of 1% of total project above $10.0 Million.

Other fees:
For an IDA property which requires follow up action – a 1/8 of one percent of the total reissuance,
redemption, new or revised mortgage, refinancing, spreading agreement or other transaction requiring
action of the IDA shall be 1/8 of one percent of total project amount for a minimum payment to the IDA of
$500.

Agency Counsel fee:
Agency Counsel fees in Bond and non bond transactions will not normally exceed the greater of (a) 2% of
the Bond amount or project costs or (b) $5,000 to $8,500 in customary transactions.

Bond Counsel Fees:
Set by Bond Counsel based upon the nature and complexity of the transaction.

Annual Fee:
For the term in which the property remains in the IDA’s name, an annual lease payment is due in the
amount of $500. This amount is due on the anniversary date of the first date of the month in which the
IDA documents we executed. For annual fees not paid and delinquent, a late charge of $50 per month
will be levied until such time the fee plus late charges are paid.

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The Company is obligated to reimburse the Agency for all fees and expenses
incurred by the Agency, Agency Counsel and Bond Counsel, regardless of
whether the transaction closes.

* These fees are subject to review every six months and may, as economic circumstances change, be
adjusted.