January 26, 2012

Mr. Anthony J. Picente, Jr.
Oneida County Executive
Oneida County Office Building
800 Park Avenue
Utica, New York 13501

Re: Suit-Kote

Dear Sir:

On February 9, 2012 at 10 o'clock a.m., local time, at the offices of Oneida County Industrial Development Agency, 584 Phoenix Drive, City of Rome, New York, the Oneida County Industrial Development Agency (the “Agency”) will conduct a public hearing regarding this project for the use of Suit-Kote. Attached is a copy of the Notice of Public Hearing describing the project and the financial assistance contemplated by the Agency. The Notice has been submitted to the Utica edition of the Observer Dispatch, Utica, New York for publication.

You are welcome to attend such hearing at which time you will have an opportunity, both orally and in writing, to present your views with respect to the project. We are providing this notice to you, pursuant to Chapters 356 and 357 of the Laws of 1993, as the chief executive officer of an affected tax jurisdiction within which the project is located.

Should you desire to discuss this matter or if you have any questions concerning this notice please feel free to contact Shawna Papale at the Agency at telephone number 338-0393.

Very truly yours,

ONEIDA COUNTY INDUSTRIAL DEVELOPMENT AGENCY

By: Shawna M. Papale, Executive Director
January 26, 2012

Ms. Brenda Gilberti, Mayor
Village of Whitesboro
10 Moseley Street
Whitesboro, NY 13492

Re: Suit-Kote

Dear Madam:

On February 9, 2012 at 10 o'clock a.m., local time, at the offices of Oneida County Industrial Development Agency, 584 Phoenix Drive, City of Rome, New York, the Oneida County Industrial Development Agency (the "Agency") will conduct a public hearing regarding this project for the use of Suit-Kote. Attached is a copy of the Notice of Public Hearing describing the project and the financial assistance contemplated by the Agency. The Notice has been submitted to the Utica edition of the Observer Dispatch, Utica, New York for publication.

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Should you desire to discuss this matter or if you have any questions concerning this notice please feel free to contact Shawna Papale at the Agency at telephone number 338-0393.

Very truly yours,

ONEIDA COUNTY INDUSTRIAL DEVELOPMENT AGENCY

By: Shawna M. Papale, Executive Director
January 26, 2012

Mr. Thomas Schoen, Jr., President
Board of Education
Whitesboro Central School District
67 Whitesboro Street
Yorkville, NY 13495

Re: Suit-Kote

Dear Sir:

On February 9, 2012 at 10 o'clock a.m., local time, at the offices of Oneida County Industrial Development Agency, 584 Phoenix Drive, City of Rome, New York, the Oneida County Industrial Development Agency (the “Agency”) will conduct a public hearing regarding this project for the use of Suit-Kote. Attached is a copy of the Notice of Public Hearing describing the project and the financial assistance contemplated by the Agency. The Notice has been submitted to the Utica edition of the Observer Dispatch, Utica, New York for publication.

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Should you desire to discuss this matter or if you have any questions concerning this notice please feel free to contact Shawna Papale at the Agency at telephone number 338-0393.

Very truly yours,

ONEIDA COUNTY INDUSTRIAL DEVELOPMENT AGENCY

By: Shawna M. Papale, Executive Director
c: Mr. David Langone, Superintendent of Schools
NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a public hearing pursuant to Article 18-A of the New York State General Municipal Law, will be held by the Oneida County Industrial Development Agency (the "Agency") on the 9th day of February, 2012 at 10:00 a.m., local time, at the Whitestown Community Center, 1 Championship Way, Whitesboro, New York 13492, in connection with the following matters:

Suit-Kote Corporation (the "Company") has applied to the Agency to enter into a transaction in which the Agency will assist in the (a) construction of a 10,260 square foot office and maintenance facility (the "Improvements") at the Company's current asphalt emulsion storage facility located 191 Dry Road, Village of Oriskany, Town of Whitestown, Oneida County, New York (the "Land"); and (b) the acquisition and installation of all necessary office and maintenance equipment (the "Equipment"), all to be used in connection with the manufacture of modified asphalts and asphalt emulsions (the Improvements, the Land and the Equipment referred to collectively as the "Facility"). The Facility will be initially operated and/or managed by the Company.

The Agency will acquire a leasehold interest in the Facility and lease back the Facility to the Company. At the end of the lease term, the Agency will terminate its leasehold interest in the Facility. The Agency contemplates that it will provide financial assistance to the Company in the form of a lease for a term of ten (10) years, exemptions from mortgage recording tax, exemptions from sales and use taxes and abatement of real property taxes for a period of ten (10) years, conditioned upon the Company investing a minimum amount into the construction and renovation of the Facility, which benefits are consistent with the Agency's Uniform Tax Exemption Policy, to be more particularly described in a Final Authorizing Resolution to be adopted by the Agency prior to the closing of the transactions described herein.

A representative of the Agency will at the above-stated time and place hear and accept written comments from all persons with views in favor of or opposed to either the proposed financial assistance to the Company or the location or nature of the Facility. A copy of the Application for Financial Assistance filed by the Company with the Agency, including an analysis of the costs and benefits of the proposed Project, is available for public inspection at the offices of the Agency, 584 Phoenix Drive, Rome, New York.

ONEIDA COUNTY INDUSTRIAL DEVELOPMENT AGENCY

Dated: January 25, 2012

By:/s/ Shawna M. Papale, Executive Director
Re: ONEIDA COUNTY INDUSTRIAL DEVELOPMENT AGENCY

STATE OF NEW YORK )
) SS:
COUNTY OF ONEIDA )

Linda E Romano, being duly sworn, deposes and says:

On January 26, 2012 she deposited in a post office box regularly maintained by the United States Government in the City of Utica, New York, a copy of a Notice of Public Hearing regarding the Suit-Kote Facility, to be held on February 9, 2012 at 10:00 o'clock a.m., local time, at Oneida County IDA, 584 Phoenix Drive, City of Rome, New York, copy of said Notice is attached hereto and made a part hereof, to the following parties at their respective addresses set forth below:

Mr. Anthony J. Picente, Jr.
Oneida County Executive
Oneida County Office Building
800 Park Avenue
Utica, New York 13501

Ms. Brenda Gilberti, Mayor
Village of Whitesboro
10 Moseley Street
Whitesboro, New York 13492

Thomas Schoen, Jr., President
Board of Education
Whitesboro Central School District
67 Whitesboro Street
Yorkville, New York 13495

David Langone
Superintendent of Schools
Whitesboro Central School District
67 Whitesboro Street
Yorkville, New York 13495

Linda E. Romano

Sworn to before me this 26th day of January 2012.

Notary Public

RUSSELL J. PETRALIA
Notary Public - State of New York
No. 01PE4291817
Qualified in Oneida County
My Commission Expires May 20, 2015

1945390.1 1/5/2012